

NHLI **BEST** Collaboration Progressions

9-12

SELF-ASSESSMENT Self-Awareness & Personal Responsibility

How am I building on my strengths, interests, and experiences when planning group tasks and working on my part?

Communicating

Do I contribute my ideas clearly, listen respectfully, and encourage the participation of all group members?

Decision-Making & Problem Solving

How do I show that I value perspectives of others and am willing to work with others to resolve my personal challenges or conflicts between members?

Contributing & Supporting

Do I contribute to group expectations by providing feedback on the work and ideas of others, completing my tasks, and assessing the quality of our results?

SELF-ASSESSMENT Monitoring & Adapting

How do the members of my group evaluate our progress and determine when and how we should modify our approach to benefit the group?

Extending

I can also...



Self-Directed /
Leads Others

analyze how my roles and responsibilities within the group dynamics demonstrated individual responsibility and enhanced group equity.

I can also...

contribute well-supported ideas and validate each team member's contributions with positive reinforcement and constructive feedback.

I can also...

work with my group to evaluate the effects of decisions made to resolve conflicts in terms of honoring each member's contributions and strengthening group cohesiveness.

I can also...

analyze alternative approaches that could increase my personal learning or advance the overall quality of my group's performance.

I can also...

work with my group to reflect on progress and adapt group norms, roles, or strategies to optimize the collective group effort and enhance a positive group dynamic.

Applying

I can also...



Independent &
Consistent

work with my group to adapt approaches and overcome potential challenges to accomplish a shared goal and maximize group potential.

I can also...

pose direct follow-up questions, seek relevant feedback, and evaluate different perspectives in order to modify, or strengthen a position or idea.

I can also...

resolve potential group conflicts by refining my position or seeking a compromise that builds on the group's best ideas.

I can also...

complete my individual tasks and work with my group to evaluate the effort and quality of our contributions in meeting established group goals.

I can also...

work with my group to evaluate group progress and needs, seek solutions, and reassign responsibilities to troubleshoot problems.

Developing

I can also...



With Structured
Guidance

work with my group to analyze our approach and plan out equitable tasks so that each member's contributions help the group meet success criteria for work quality.

I can also...

justify my point of view with supporting evidence and pose questions or give relevant feedback to others to help them clarify their points of view.

I can also...

work with my group to build consensus when our group encounters problems or has differing viewpoints. (e.g., determining tasks or roles based on strengths or interests)

I can also...

affirm the efforts, ideas, and contributions of team members and give constructive feedback based on group expectations and planning.

I can also...

work with my group to identify potential challenges or the need to adjust our approach in order to meet individual or group needs.

Emerging

I can...



Requires Direct
Prompting

work with my group to set group goals and roles, establish norms for group processes, and identify or adapt my contributions to meet group needs.

I can...

share and elaborate on my perspectives and encourage others to clarify their perspectives during group dialogue.

I can...

follow an established process provided to advocate for my ideas, consider ideas of others, and work toward group consensus.

I can...

identify my individual contributions and justify how they could help to meet specific group needs or goals.

I can...

identify models, approaches, or support that will help me to overcome barriers in completing my tasks and work through challenges.